



## CHICAGO PARK DISTRICT EMPLOYEE BENEFITS FACT SHEET

---

The Chicago Park District offers free or discounted services and products for Chicago Park District Employees. This detailed fact sheet provides information on all that we offer:

1. We offer complimentary museum entry for all employees and their guests (friends or family). The Chicago Park District Employee must show employee ID or a recent paystub.

Museum	Additional Guest	Admissions to Theater Show	Admissions to Special Exhibit
Alder Planetarium	1	None	None
Art Institute of Chicago	1		None
Chicago History Museum	4		None
DuSable Museum	2		N/A
The Field Museum	1	None	None
Museum of Contemporary Art	3		None
Museum of Science and Industry	2	None	None
Peggy Notebaert Nature Museum	2		Open to all Guests - No Fee
Shedd Aquarium	2	Reservation Required <a href="http://www.sheddaquarium.org/community">www.sheddaquarium.org/community</a>	None

2. **Phone Providers:** We offer discounts on Sprint, AT&T and Verizon Wireless Products and Services. State and local government workers can take advantage of these discounted services.
  - **Sprint:** Click the link to complete the form to receive your offer code and be pre-registered for savings. [https://businesssolutions.sprint.com/BizIL-Vertical-Discount\\_Government.html](https://businesssolutions.sprint.com/BizIL-Vertical-Discount_Government.html)
  - **Verizon Wireless:** Click the link and provide your Chicago Park District Email. <https://www.verizonwireless.com/discount-program/>
  - **AT&T:** Click the link and complete the required information. <https://www.att.com/shop/wireless/iru-check-for-discount.html>
3. **Fitness Center and Wellness Activities:** We offer employee discounts of Chicago Park District Fitness Centers and Wellness Activities. Chicago Park District Employees, there is a 100% discount for:
  - Gold Card – Fitness – Year Membership Package
  - Gold Card – Fitness – Three Month Membership Package
  - Lap Swim – Three Month Package
  - Activities with the categories of: Aquatic – Fitness, Wellness – Aerobics, Wellness – Fitness, Wellness – Nutrition, Wellness – Walking and Wellness – Yoga.

\*This discount Program is for Chicago Park District Employees only; it is not available to any family members. Employees must register in-person with a valid Chicago Park District ID.

4. **Workplace Solutions (Employee Assistance Program):** Workplace Solutions offers Confidential Counseling Services at no cost to you or your eligible family members. A team of caring professionals will help you clarify the nature of your concern and present the best option to meet your needs, including consultation, short-term counseling and/or referrals. Simple and easy to use by phone or internet, you set the criteria and they will assist with the search to help you make the best choice.

- Adult ADD
- Anxiety
- Anger
- Alcohol Use
- Depression
- Drug Use
- Gambling Resilience
- Legal and Financial Support
- Relationships
- Stress
- Trauma Response Services

Webinars@Work provides timely access to a broad range of personal and professional topics. Join us from the convenience of your own workspace or enjoy our educational sessions as a group. For confidential guidance, support and resources, contact Workplace Solutions at (877) 215-6614 or visit the website: <http://www.wseap.com>

5. **College Resources:** Explore the list of resources provided by Workforce Development. Click the link: <http://intranet.chicagoparkdistrict.com/sites/workdev/HomePageDocs/Academic%20and%20Career%20information.pdf>
6. **Supplementary Voluntary Vision Coverage (VSP):** for additional family discounts for a nominal fee, call 800 -877-7195 or visit the website: <http://www.vsp.com/>
7. **Pension Membership:** Visit <http://www.chicagoparkpension.org/> for Pension Request, Pension Estimates, Refund Repayment information.

**Single Sum Death Benefit:** A lump sum death benefit is payable upon the death of an employee inservice.

The amount payable is as follows:

- \$ 3,000 benefit during the first year of membership
- \$ 4,000 benefit during the second year of membership
- \$ 5,000 benefit during the third year of membership
- \$ 6,000 benefit during the fourth through ninth year of membership
- \$10,000 maximum benefit after 10 or more years of membership

**Illinois Municipal Retirement Fund & Retirement Systems Reciprocal Act:** In 1955, IMRF was included in the Retirement Systems Reciprocal Act, a provision of the statutes which allows total service with any of several public pension systems in Illinois to be considered when determining an annuity. This includes Illinois's suburban park districts. For more information go to: <http://intranet.chicagoparkdistrict.com/sites/workdev/CPD%20Resources/Reciprocal%20Act%20Brochure.pdf>

Pension credit for other retirement systems, Military Service or Federal Government Service:

An employee who has accumulated pension credit with another retirement system covered by the State of Illinois' Reciprocal Act may make use of this credit for pension purposes. Also, an employee may purchase additional pension credit for military service and/or periods of employment by the United States Federal Government. Contact the Fund Office for additional information regarding these credits. <http://www.chicagoparkpension.org/>

8. **Deferred Compensation Program:** All employees will automatically be enrolled in deferred compensation program called Empower Retirement at a 2% deferral rate, and your contributions will be deducted from your paycheck on a before-tax basis. You may elect to change your contribution rate to any rate between 0 and 100%. For more information, contact Moises Flores, Retirement Plan Counselor, at 312-415-4742 or [moises.flores@empower-retirement.com](mailto:moises.flores@empower-retirement.com)
9. **Flexible Spending Accounts:** PayFlex FSA-Health and Dependent Care at 1(800) 284-4885 or visit [Flexible Spending Accounts \(FSAs\) for Individuals | PayFlex](#) A Flexible Spending Account (FSA) is a tax-favored program offered by employers that allows the employees to pay for eligible out-of-pocket health care and dependent care expenses with pre-tax dollars. By using pre-tax dollars to pay for eligible health care and dependent care expenses, an FSA gives you an immediate discount on these expenses that equals the taxes you would otherwise pay on that money.
10. **Pre-tax transit cards:** Realize the savings that can be had by utilizing Transit Benefits. Section 132(f) of the federal tax law allows for employees to have money deducted pre-tax (up to the monthly limit) from their paycheck to pay for their transit fares. By deducting these pre-tax, employees can save up to 40% through reduced taxes paid. This includes Ventra (which is the old CTA Chicago Card) and Metra (RTA) <http://mytransitbenefit.com/index.php/employees/benefits.html> For additional information, please call the Payroll Department at 312-742-5401
11. **Death Benefit:** All **monthly employees** are automatically enrolled for a \$35,000 life insurance policy and a \$35,000 accidental death and dismemberment policy the first of the month following full-time employment with the Chicago Park District. The district pays the entire cost for the policies. In addition, the district offers life insurance coverage in the amount of \$5,000 for your legal spouse, and \$2,000 for each unmarried dependent child under the age of 19 (25 if a full-time student). Infants between fourteen days and six months are only eligible for \$500 in life insurance benefits. **Dependent coverage is not in effect unless the employee provides the benefits area in Human Resources with dependent information within 30 days of the effective date of coverage.** The information is reported via an enrollment card, which also contains beneficiary information.  
\*Employees represented by a union should reference their current collective bargaining agreement regarding benefits.
12. **Longevity Pay for SEIU – Local 73 Union Employees**
- 15 years of service receive an additional \$16 per pay period.
  - 25 years of service receive an additional \$20.50 per pay period.
- See union contract book in Section 22.2*  
\*Please note: Other unions have different amounts.
13. **Health Insurance, Prescription Drug Coverage, Dental Insurance, Life Insurance:** All monthly employees are eligible to enroll in Medical, Dental and Vision plans offered by the Chicago Park District. Your coverage is effective on the first of the month following your hire date. In addition, the Chicago Park District agrees to provide health benefits for the Civil Union spouses of Chicago Park District employees participating in an eligible health benefits program. For additional information on Benefits for Full-Time Employees, call the Benefits Department at 312-742-4565.  
\*Hourly employees represented by a union should reference their current collective bargaining unit agreement regarding benefits.

14. **Union Plus Benefits for Union members:**

<http://www.unionplus.org> or call 1-800-452-9425 or 202- 293-5330. Through member-only programs offered by SEIU in partnership with Union Privilege--a program founded by the AFL-CIO to provide consumer benefits--they're able to provide you and your family with special discounts, rates, and savings. **SEIU's over 2 million members**, along with other members of the AFL-CIO, give the more than 13 million union members and their families' substantial purchasing power. SEIU members are automatically eligible for the following Union Plus benefits and discounts. Start using them today!

**Credit Union 1:** <http://creditunion1.org>

A credit union is a not-for-profit financial cooperative, owned by members. Since it's not in business to make a profit, you benefit with lower loan rates and a higher return on savings.

**Chicago Municipal Employees Credit Union:** <http://cmecuonline.org>

Chicago Municipal Employees Credit Union (CMECU) is a not-for-profit, federally insured financial institution chartered in 1926 to provide members with a safe place to save and borrow at favorable rates. The credit union is owned by its members, and operated by a professional staff that is overseen by a volunteer board of directors. CMECU has approx. 18,000 members.

15. The Chicago Park District offers certain discounts on **chain hotel groups** and **car rental companies**.

\*Notify them that you are a government employee.